

IT'S TIME TO ENROLL IN YOUR 2025 BENEFITS

Choose benefits to support the well-being of yourself and those you love.

Annual Enrollment is your yearly opportunity to review your benefits and make sure you've chosen the right coverage for yourself and your loved ones.

This year we have more good news to share!

For the eighth consecutive year, there are **no changes to what you pay for your medical and vision plans.**

There will be a premium increase for those covered by our MetLife dental and long-term disability (LTD) plans. In addition, we're making changes that help support your financial and emotional well-being.

- Beginning Jan. 1, 2025, **telemedicine services with Teladoc will be FREE.** We are removing the \$10 copay you pay Teladoc when you receive health care services from the comfort of home.
- In 2025, you will have **additional free visits with our Employee Assistance Program (EAP).** Specifically, we are increasing EAP visits from five to eight visits per issue per year.
- Annual Enrollment will also give you the opportunity to **enroll in long-term disability (LTD) coverage without having to provide evidence of insurability.**

Don't miss out!

Visit the Honeywell Benefits Center at honeywell.com/enrollAE by 11:59 p.m. ET on Friday, Nov. 1.

- If you do nothing, your 2024 elections will roll over to 2025, excluding contributions to your limited purpose FSA or dependent care FSA. You **MUST** reenroll in these accounts if you want to participate in 2025.
- Unless you have a qualified life event, the decisions you make now can't be changed until next fall's Annual Enrollment.

Reasons why you should contribute to a health savings account (HSA), if you aren't already.

- ✓ If you make less than \$50,000, Honeywell will contribute \$200 when you open an HSA.*
- ✓ You can make pretax contributions out of your paycheck, and the funds are never taxed as long as they're used for eligible expenses.
- ✓ Use the funds in your HSA to pay for current out-of-pocket health care costs now or in the future, even in retirement.
- ✓ The account is yours to keep, even if you leave Honeywell.
- ✓ Once the balance in your HSA reaches \$500, you can invest any amount over this limit, so your savings can grow.



Questions about your benefits?

Visit benefits.honeywell.com. Take the opportunity to learn about resources you may know nothing about. Both employees and family members can access the website 24/7 from any location.



¿Hablas español?

Visite la versión en español del sitio web en benefits.honeywell.com/es.

*HSA employer contributions are available only to Futureshapers enrolled in the Honeywell Medical Plan who are eligible to contribute to an HSA. This does not apply to collectively bargained employees of FM&T.

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Honeywell

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It's time to enroll in
your 2025 benefits.

BE HEALTHY. LIVE WELL.
#FUTURESHAPER

**YOUR
CHOICES
MATTER
TO THOSE
YOU LOVE**



Enroll in your 2025 benefits: Oct. 14 - Nov. 1.